

Privacy & Subscription Policy – Talent Tweak

Effective Date: May 1st 2026

1. Introduction

Talent Tweak (“we,” “our,” or “the platform”) is a global virtual research academy providing research training, mentorship, courses, and career development resources in life sciences.

We are committed to protecting your personal information and being transparent about how your data is collected, used, and managed.

By using our website (www.talenttweak.com), registering for any service, or subscribing to our communications, you agree to the terms outlined in this policy.

2. Information We Collect

We may collect the following information when you interact with our platform:

- Name (optional or required depending on service)
- Email address (required for communication)
- Academic/professional background (if submitted)
- Registration details (events, courses, mentorship)
- Payment-related details (processed securely via third-party providers)
- Website usage data (cookies, analytics)

We only collect information necessary to provide our services effectively.

3. Automatic Newsletter Subscription (Important)

By performing any of the following actions, you **acknowledge and agree** that you will be added to the Talent Tweak communication list:

- Subscribing via newsletter form
- Registering for webinars, events, or workshops
- Enrolling in courses or mentorship programs
- Requesting consultation or submitting forms on our website

This means:

You will receive emails related to:

- Blogs and research insights
- Events and webinars
- Courses and training programs
- Career resources and opportunities
- Platform updates and announcements
- Promotional offers (only relevant to Talent Tweak services)

4. Consent & Communication

By providing your email, you give **explicit consent** to receive communications from Talent Tweak.

We follow:


- GDPR (EU)
- CAN-SPAM (USA)
- CASL (Canada)

All communications will:

- Clearly identify Talent Tweak as the sender
- Be relevant to your interests or activity
- Include an **unsubscribe option in every email**

5. Unsubscribe & Opt-Out Rights

You can unsubscribe at any time by:

- Clicking the “Unsubscribe” link in any email
- Contacting us directly at  info@talentweak.com

Once unsubscribed:

- You will stop receiving marketing and newsletter emails
- You may still receive essential service-related emails (e.g., course access, certificates)

6. How We Use Your Data

Your information is used to:

- Deliver educational content and newsletters
- Provide event access, course materials, and certificates
- Improve our services and user experience
- Communicate updates and opportunities
- Maintain internal records

We **do NOT sell or rent your personal data.**

7. Data Sharing & Third Parties

We may use trusted third-party services strictly for operational purposes, such as:

- Email platforms (e.g., Brevo)
- Payment processors
- Analytics tools (e.g., Google Analytics)

These providers are required to maintain data security and confidentiality.

8. Data Security

We implement reasonable technical and organizational measures to protect your data from:

- Unauthorized access
- Loss or misuse
- Disclosure

However, no system is 100% secure, and use of the platform is at your own risk.

9. International Data Processing

Talent Tweak operates globally.

By using our platform, you acknowledge that your data may be processed in different countries, including the United States, where data protection laws may differ.

We take reasonable steps to ensure appropriate safeguards are in place.

10. Data Retention

We retain your data only as long as necessary to:

- Provide services
- Maintain communication
- Comply with legal obligations

You may request deletion of your data at any time.

11. Your Rights

Depending on your location, you may have the right to:

- Access your personal data
- Request correction or deletion
- Withdraw consent
- Restrict or object to processing

To exercise your rights, contact:

 info@talenttweak.com

12. Cookies & Tracking

We use cookies to:

- Improve website performance
- Understand user behavior
- Enhance user experience

You can manage cookies through your browser settings.

13. Children's Privacy

Talent Tweak services are intended for individuals aged 16 and above.
We do not knowingly collect data from minors without proper consent.

14. Updates to This Policy

We may update this policy periodically.
Changes will be posted on this page with an updated effective date.

15. Contact Information

For questions regarding this policy:

 info@talentweak.com

 www.talentweak.com