

Event Terms & Conditions – Talent Tweak

Effective Date: 01 May 2026

1. Introduction

These Event Terms & Conditions (“Terms”) apply to all events, webinars, workshops, and programs organized by Talent Tweak (“we,” “our,” or “the platform”).

By registering for any Talent Tweak event, you agree to comply with these Terms.

2. Event Registration & Participation

- Registration is required to attend any Talent Tweak event
- Events may be **free or paid**, as specified at the time of registration
- Access details (e.g., meeting links) will be provided prior to the event

3. Fees & Payment Policy

- Some events require payment at the time of registration
- All payments must be completed to secure your spot
- Pricing may vary depending on the event

4. Refund Policy (Strict)

- **All event registrations are non-refundable**
- This applies to both:
 - Paid registrations
 - Missed attendance

Exception:

A refund may only be issued if:

- The event is **canceled by Talent Tweak**

No refunds will be provided for:

- Schedule conflicts
- Failure to attend
- Change of mind

5. Cancellation & Changes by Organizer

Talent Tweak reserves the right to:

- Cancel, reschedule, or modify events
- Change speakers, topics, or format

If an event is canceled:

- Participants may be offered:
 - A refund, or
 - Transfer to a future event

6. Attendee Conduct & Removal

We are committed to maintaining a professional and respectful environment.

Talent Tweak reserves the right to:

- Remove any participant without warning if they:
 - Disrupt the session
 - Engage in inappropriate behavior
 - Violate community standards

👉 In such cases:

- **No refund will be issued**

7. Content Disclaimer

- All event content is based on:
 - Professional experience
 - Research knowledge
 - Industry insights
- Content is provided for:
 - Educational and informational purposes only

👉 Talent Tweak does **not guarantee**:

- Career outcomes
- Academic success
- Specific results

8. Event Delivery & Expectations

- Event content may vary slightly from advertised descriptions
- Topics, discussions, or depth may evolve based on:
 - Audience interaction
 - Time constraints
 - Speaker discretion

👉 By registering, you agree that:

- Minor deviations from advertised content **do not qualify for refunds or claims**

9. Feedback Policy

- Participants are encouraged to provide feedback
- Feedback helps improve future events
- Feedback does not entitle participants to refunds or compensation

10. Registration Finality

- Once registered:
 - **Paid event registrations cannot be canceled by the participant**
 - Spots are considered confirmed

11. Newsletter Subscription (Important)

By registering for any Talent Tweak event:

👉 You acknowledge and agree that:

- You will be **automatically subscribed** to Talent Tweak communications

This includes:

- Event updates
- Course announcements
- Blogs and research content
- Career resources
- Platform updates

👉 You may unsubscribe at any time using the link in emails.

12. Privacy & Data Use

By registering for an event, you agree to:

- Our **Privacy & Subscription Policy**
- Our **Cookie Policy**
- Our general **Terms & Conditions**

Your data will be handled in accordance with these policies.

13. Recording & Use of Content

- Events may be recorded for:
 - Educational use
 - Future content distribution

By attending, you consent to:

- Being part of recorded sessions (if applicable)

Participants may not:

- Record, reproduce, or distribute event content without permission

14. Intellectual Property

All event materials, presentations, and recordings are the property of Talent Tweak.

You may not:

- Copy

- Share
- Sell
- Reuse

without written consent.

15. Limitation of Liability

Talent Tweak is not responsible for:

- Technical issues (internet, platform access)
- Personal outcomes resulting from event participation
- Any indirect or consequential damages

Participation is at your own discretion.

16. Governing Law

These Terms are governed by the laws of:

👉 State of California, United States

17. Contact

 info@talenttweak.com

 www.talenttweak.com